



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD

	2014	2015
Workplace fatalities	0	0
Non-work related fatalities	0	0
Non-accidental deaths (NADs)	0	0
Lost Time Injuries (LTIs)	0	0
All injuries (excluding first aid cases)	0	0
Motor Vehicle Incidents (MVIs)	0	0
Roll over - MVIs	0	0
Serious MVIs	0	0
Lost Time Injury Frequency (LTIF)	0	0

Life Saving Rules Violations

YTD	
Journey management	0
Speeding/GSM	0
Seatbelts	0
Overriding safety device	0
Working at heights	0
Permit	0
Confined space	0
Lock out tag out	0
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

Vehicle Class A/B Defect

YTD	
Class A	0
Class B	0

HSE TIP

Make sure you have the MSE3 team in your investigation "Kick off meeting" for guidance and support and to head in the

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Important News



New HSE investigation process

By popular request, PDO simplified its HSE incident investigation process, improving its efficiency and quality whilst minimising staff/management time, resources and meetings and ensuring only the right people are involved. It is designed in the mindset of: "Do less but do it better". Since its launch the time for investigations to reach the Managing Directors table has more than halved showing the value creation.



Many took the opportunity to attend a half day workshop in MAF on the 27th January to improve their knowledge of the new process and how to maximise its benefits which include Corporate quality assurance from start to finish, guidance and support; key specialists for incident types, a formal kick off meeting and ToR, less meetings, an improvement in the depth, breadth and focus of investigations IRCs will be leaner and focus on the deep learnings and gain management commitment and action items will be better targeted for value generation.

What You Need to Know

Getting it wrong:

Where contractors provide investigations which are wholly substandard and no one has attended the PDO ICAM investigation course to understand the methodology, then consequence management will be applied to pay for the waste of time and effort in PDO.

Using the right template:

It is important to use the right template so always check the PDO contractor or Corporate HSE web. The latest new version is version for LTIs is V7.0, and for AIPS its V5.0. Investigations will be rejected if any other version is used, so stay efficient and check.

Pareto Principle:

To maximise value and minimise waste, you need to adopt the Pareto principle in HSE investigation. Apply 20% effort to extract 80% of the findings. Investigate a centimetre wide but a kilometre deep as its the deep learnings that provide the maximum benefit.



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HSE Advice Note

Explaining the process

If you start a journey aiming in the wrong direction, it does not matter how fast you travel, you will never get to your destination. That's why the new kick off meeting is so important. This short meeting formalises the team, the timeline for investigation, the rules and the critical factors for the investigation to focus their attention on. This ensures structure to the investigation so you only investigate that is relevant to the cause of the incident, not peripheral issues. It also focuses the team to deliver to a tight deadline and to think of quality instead of quantity of information and findings. The key is to find out why.

The phrase, 'a centimetre wide and kilometre deep' is key to a good investigation. By narrowing the breadth of the investigation you can focus on the depth, keep asking why each cause happened and then what led to that cause happening, until you find the management or cultural reasons for the incident. We call them the immediate, underlying and latent reasons for the incident. Only by solving the latent reasons and then spreading the learning to everyone else can we ever hope to reduce our incidents and injuries in the PDO operation, particularly our contractor and sub contractor community.

The final learning value change is in ensuring quality at each stage of the investigation. This is why the MSE3, MSE4 and MCOH team provide support and advice to all serious incident investigations relevant to their subject and any incident Owner can call upon designated experts in technical fields to join their investigation teams. By assuring the quality, direction and depth of the investigation in small meetings throughout the investigation it saves so much lost time and effort correcting mistakes late on in the process. Never lose sight of the fact that we investigate to learn, we learn to avoid future incidents and losses.

