



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD

	2014	2015
Workplace fatalities		
Non-work related fatalities		
Non-accidental deaths (NADs)		
Lost Time Injuries (LTIs)		
All injuries (excluding first aid cases)		
Motor Vehicle Incidents (MVIs)		
Roll over - MVIs		
Serious MVIs		
Lost Time Injury Frequency (LTIF)		

Life Saving Rules Violations

YTD	
Journey management	
Speeding/GSM	
Seatbelts	
Overriding safety device	
Working at heights	
Permit	
Confined space	
Lock out tag out	
Drugs and alcohol	
Gas testing	
Smoking	
Suspended Load	

Vehicle Class A/B Defect

YTD	
Class A	
Class B	

HSE TIP

Make sure you have the MSE3 team in your investigation "Kick off meeting" for guidance and support and to head in the right direction

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Important News



New HSE investigation process

By popular request, PDO simplified its HSE incident investigation process, improving its efficiency and quality whilst minimising staff/management time, resources and meetings and ensuring only the right people are involved. It is designed in the mindset of: "Do less but do it better". Since its launch the time for investigations to reach the Managing Directors table has more than halved showing the value creation.



Many took the opportunity to attend a half day workshop in MAF on the 27th January to improve their knowledge of the new process and how to maximise its benefits which include Corporate quality assurance from start to finish, guidance and support; key specialists for incident types, a formal kick off meeting and ToR, less meetings, an improvement in the depth, breadth and focus of investigations IRCs will be leaner and focus on the deep learnings and gain management commitment and action items will be better targeted for value generation.

What You Need to Know

Getting it wrong:

Where contractors provide investigations which are wholly substandard and no one has attended the PDO ICAM investigation course to understand the methodology, then consequence management will be applied to pay for the waste of time and effort in PDO.

Using the right template:

It is important to use the right template so always check the PDO contractor or Corporate HSE web. The latest new version is version for LTIs is V7.0, and for AIPS its V5.0. Investigations will be rejected if any other version is used, so stay efficient and check.

Pareto Principle:

To maximise value and minimise waste, you need to adopt the Pareto principle in HSE investigation. Apply 20% effort to extract 80% of the findings. Investigate a centimetre wide but a kilometre deep as its the deep learnings that provide the maximum benefit.



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HSE Advice Note

Explaining the process

If you start a journey aiming in the wrong direction, it does not matter how fast you travel, you will never get to your destination. That's why the new kick off meeting is so important. This short meeting formalises the team, the timeline for investigation, the rules and the critical factors for the investigation to focus their attention on.