



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD 30 November

	2014	2015
Workplace fatalities	4	2
Non-work related fatalities	4	4
Non-accidental deaths (NADs)	11	13
Lost Time Injuries (LTIs)	53	47
All injuries (excluding first aid cases)	164	162
Motor Vehicle Incidents (MVIs)	0	0
Roll over - MVIs	0	0
Serious MVIs	0	0
Lost Time Injury Frequency (LTIF)	0	0

Life Saving Rules Violations

YTD 30 November

Journey management	0
Speeding/GSM	0
Seatbelts	0
Overriding safety device	0
Working at heights	0
Permit	0
Confined space	0
Lock out tag out	0
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

Vehicle Class A/B Defect

YTD 30 November

Class A	0
Class B	0

HSE TIP

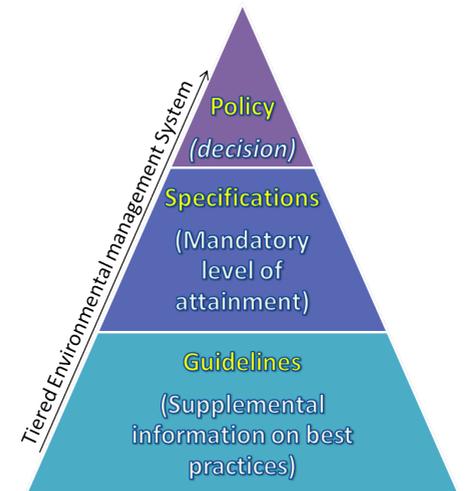
Read the new and enhanced "Specification for Environmental Management" to know requirements and accountabilities for environmental risk mitigation.

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Important News



PDO's challenge is to deliver growth, competitive performance and operational and project delivery excellence, while effectively managing the environmental impacts associated with oil and gas production. New and enhanced environmental management specification responds to these demands and is integral to PDO's success. Essential element of the specification is simplicity, clarity and drive towards sustainable environmental improvement.



This specification consolidates and replaces four existing environmental specifications and aims to provide starting point towards understanding and managing environmental risks in new projects and existing assets. The specification is sub-divided into nine individual sections, each focusing on different environmental risk area. Each of the nine sections lists mandatory requirements and organizational accountabilities to mitigate and manage those risks.

What You Need to Know

Managing the Risk:

Protection of environment and a need to respond to PDO's current and future environmental risks led to development of simplified Environmental Management specification. This specification provides mandatory company level requirements and accountabilities across 9 environmental risk areas.

Continuous Improvement: Focus areas:

In line with corporate strategy of continuous improvement and simplification, this specification consolidates and replaces four existing specifications (SP-1005, SP-1006, SP-1007 and SP-1009). The specification contains nine sections; and each section is efficiently summarized into one page for clarity.

- Flaring & Venting
- Air Emissions
- Greenhouse Gas & Energy Management
- Ozone Depleting Substances
- Soil & Groundwater contamination
- Water
- Waste Management
- Impact Assessment
- Performance Monitoring & Reporting

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HSE Advice Note

PDO seeks a high standard of environmental performance with the aim of furthering the long-term benefits to its shareholders, its employees and the society of Oman as a whole. To achieve this, a holistic Environmental strategy was endorsed in 2015 to attain compliance with regulatory and corporate requirements, as well as adoption of international standards and best practices. This environmental strategy, appropriately, identified the need to revise and redraft environmental management specification with an objective to simplify while addressing all the environmental risks.

In the beginning of 2015, an independent review of our existing specifications was commissioned to benchmark against international best practices. In parallel, an extensive internal assessment of environmental risks, mitigation and opportunities was conducted. These two foundational activities led to development of initial draft of specification for Environmental Management. Finally, thorough engagements with different teams at all levels of organization were conducted to seek feedback on this specification. This extensive exercise resulted in consolidation of four existing environmental specification into a single specification for environ-

-mental management. The aim is to provide a single starting point towards understanding and managing environmental risks in new projects and existing assets. The specification for Environmental Management is sub-divided into nine individual sections, each focusing on different environmental risk areas. Each of the nine sections lists mandatory requirements and organizational accountabilities to mitigate and manage those risks. The new specification can be accessed via link on PDO Environment webpage. Please feel free to contact MSE 2 team for any feedback and questions.

