



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD

| | 2014 | 2015 |
|--|------|------|
| Workplace fatalities | 0 | 0 |
| Non-work related fatalities | 0 | 0 |
| Non-accidental deaths (NADs) | 0 | 0 |
| Lost Time Injuries (LTIs) | 0 | 0 |
| All injuries (excluding first aid cases) | 0 | 0 |
| Motor Vehicle Incidents (MVIs) | 0 | 0 |
| Roll over - MVIs | 0 | 0 |
| Serious MVIs | 0 | 0 |
| Lost Time Injury Frequency (LTIF) | 0 | 0 |

Life Saving Rules Violations

YTD

| | |
|--------------------------|---|
| Journey management | 0 |
| Speeding/GSM | 0 |
| Seatbelts | 0 |
| Overriding safety device | 0 |
| Working at heights | 0 |
| Permit | 0 |
| Confined space | 0 |
| Lock out tag out | 0 |
| Drugs and alcohol | 0 |
| Gas testing | 0 |
| Smoking | 0 |
| Suspended Load | 0 |

Vehicle Class A/B Defect

YTD

| | |
|---------|---|
| Class A | 0 |
| Class B | 0 |

HSE TIP

test

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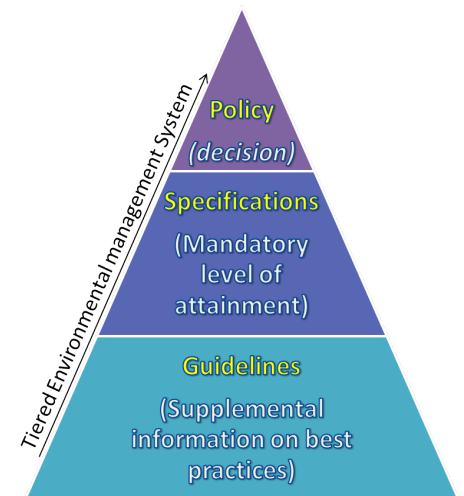
Important News



Environmental protection and drive towards continuous improvement of our environmental performance is essential to achieve PDO's goal of no harm to environment.

As we all know - simple, clear and specific procedures drive sustainable environmental improvement at all levels of organization.

Towards that vision, MSE 2 team has developed the Specification for Environmental Management.



This new specification consolidates and replaces four existing environmental specification and aims to provide starting point towards understanding and managing environmental risks in new projects and existing assets.

The specification is sub-divided into nine individual sections, each focusing on different environmental risk areas.

Each of the nine sections lists mandatory requirements and organizational accountabilities to mitigate and manage those risks.

What You Need to Know

Enhanced Specification:

The new and enhanced "Specification for Environmental Management" defines mandatory company level requirements and accountabilities to mitigate and manage environmental risks. The new specification can be accessed via following link "SP-2194: Specification for Environmental Management"

Need for Change:

In line with corporate strategy of simplification, this specification consolidates and replaces four existing specifications (SP-1005, SP-1006, SP-1007 and SP-1009). The specification contains nine sections; and each section is limited to one page for clarity.

Sections of Specification:

- Flaring & Venting
- Air Emissions
- Greenhouse Gas & Energy Management
- Ozone Depleting Substances
- Soil & Groundwater contamination
- Water
- Waste Management
- Impact Assessment
- Performance Monitoring & Reporting



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HSE Advice Note

An Environmental Management System (EMS) is a clear and comprehensive database which integrates procedures and processes required to manage an organization's environmental risks and associated environmental programs. One of the key environmental activities in 2015 was to revise and redraft environmental management specification. The key objective of this revision was to simplify and to ensure all the environmental risks are addressed in our specifications. In the beginning of 2015, an independent review of our existing specifications was commissioned to

benchmark against international best practices. In parallel, an extensive internal assessment of environmental risks, mitigation and opportunities was conducted. These two foundational activities led to development of initial draft of specification for Environmental Management. Finally, thorough engagements with different teams at all levels of organization were conducted to seek feedback on this specification. This extensive exercise resulted in consolidation of four existing environmental specification into a single specification for environmental management.

The aim is to provide a single starting point towards understanding and managing environmental risks in new projects and existing assets. The specification for Environmental Management is sub-divided into nine individual sections, each focusing on different environmental risk areas. Each of the nine sections lists mandatory requirements and organizational accountabilities to mitigate and manage those risks. The new specification can be accessed via link on PDO Environment webpage. Please feel free to contact MSE 2 team for any feedback and questions.

