



# HSE NEWS

## WORKING FOR YOU TO KEEP YOU SAFE

### Latest HSE Statistics YTD 31 Oct

	2014	2015
Workplace fatalities	4	1
Non-work related fatalities	4	4
Non-accidental deaths (NADs)	10	11
Lost Time Injuries (LTIs)	50	43
All injuries (excluding first aid cases)	149	146
Motor Vehicle Incidents (MVIs)	94	73
Roll over - MVIs	26	21
Serious MVIs	29	26
Lost Time Injury Frequency (LTIF)	0.33	0.28

### Life Saving Rules Violations

#### YTD 31 Oct

Journey management	30
Speeding/GSM	6
Seatbelts	28
Overriding safety device	0
Working at heights	2
Permit	10
Confined space	0
Lock out tag out	2
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

### Vehicle Class A/B Defect

#### YTD 31 Oct

Class A	105
Class B	3263

### HSE TIP

Always remember an employee in your team is motivated mostly by what interests his supervisor - thats you!!

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## Important News

Day	When	Learning event
Day 1	am	Introduction
	pm	HSE leadership
Day 2	Day	Risk assessment
Day 3	am	Supervisor HSE tools
	pm	Asset Integrity and Permit to Work
Day 4	am	Behavioral based safety

### New HSE Supervisor training program

The PDO and contractor community will see the new course first being provided by the Approved Training Providers (ATP) from the 1 December 2015.

### Why are we changing?

PDO understands effective leadership in HSE is critical to our 'Goal Zero' journey. An enhancement in our management and supervisory leadership capabilities can deliver a step change in PDOs HSE culture, reducing incidents and improving worker satisfaction.

### What You Need to Know

#### Compliant by 1st Dec?:

People that are fully compliant with their CMC, SLS and or SLM on the 1 December will only have to attend the one day HSELFS or HSELM refresher courses when their SLS or SLM courses expire.

#### Non compliant by 1 Dec?:

If you have fallen into non compliance and allowed your CMC, SLS or SLM to expire, on the 1 December you will not be able to attend these old courses again to be compliant and so must attend the new six day course.

#### Driver training:

There are also changes to the driver training in the new SP1157, mainly putting more sense behind those who needs refresher training and how often, so please do check out the changes.

Day	When	Learning event
Day 1	pm	Competency, coaching and mentoring
	am	The environment
Day 5	pm	HSE incident investigation
	am	Effective communication
Day 6	pm	Reflective learning skills

### What's going?

The current six days supervisor training in the HSE learning ladder; Coaching and Mentoring (CMC), Safety for Supervisors & (SLS & SLM) & HSE Tools and Skills become out of date, as do their individual refreshers.

### What's the new course?

The new six day program is to arm people with the skills of leadership, training, communication, hazard identification & risk assessment to effectively lead HSE within their respective team. It is one course but please book specifically to your supervisory level.



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### HSE Advice Note

Front line supervisors who manage front line employees should book the HSELS course while all other supervisors and managers should book the HSELM course. This ensures the discussion, debates and experiences are all relevant to the attendees.

A one day refresher replaces the old refresher courses which will evolve to ensure it provides information on the latest issues and leadership concepts. The program has been carefully designed using the PDO reflective learning philosophy, and is based on fun, interaction, argument, debate and the all important competition.

Only key trainers who have proven their skills and have all been trained in this learning philosophy are able to deliver this course and will ensure the course delivers the learning experience without you feeling like you are being taught.

Candidates will discover new subjects including environmental management, delivering reflective learning, leadership and Asset Integrity. The course incorporates modern graphics, team competitions and challenges and will really allow self reflection as to how each leader has and will lead their team in the future

The course is such that even experienced managers can learn much.. A full day focuses on hazard identification & risk management, reflecting its importance to supervisors, helps them understand how to make this a simple, every day, in every job habit to protect the team.

It is designed to fit into a two week on-boarding process for new management, as contractors will combine it with the new two day HSE Orientation and the H2S course thus allowing mobilization to the field quicker than today.

SP1157 will be updated & the ATPs have changed their course calendars accordingly.

