



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD

	2014	2015
Workplace fatalities	0	0
Non-work related fatalities	0	0
Non-accidental deaths (NADs)	0	0
Lost Time Injuries (LTIs)	0	0
All injuries (excluding first aid cases)	0	0
Motor Vehicle Incidents (MVIs)	0	0
Roll over - MVIs	0	0
Serious MVIs	0	0
Lost Time Injury Frequency (LTIF)	0	0

Life Saving Rules Violations

YTD

Journey management	0
Speeding/GSM	0
Seatbelts	0
Overriding safety device	0
Working at heights	0
Permit	0
Confined space	0
Lock out tag out	0
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

Vehicle Class A/B Defect

YTD

Class A	0
Class B	0

HSE TIP

Always remember an employee in your team is motivated mostly by what interests his supervisor - thats you!!

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Important News

Day	When	Learning event
Day1	am	Introduction
	pm	HSE leadership
Day2	Day	Risk assessment
Day3	am	Supervisor HSE tools
	pm	Asset Integrity and Permit to Work
Day4	am	Behavioral based safety

New HSE Supervisor training program

The PDO and contractor community will see the new course first being provided by the Approved Training Providers from the 1st December 2015.

Why are we changing?

PDO understands effective leadership in HSE is critical to our Goal Zero journey. An enhancement in our management and supervisory leadership capabilities can deliver a step change in PDOs HSE culture, reducing incidents and improving worker satisfaction.

What You Need to Know

Compliant - 1st Dec?:

People that are fully compliant with their CMC, SLS and or SLM on the 1st December will only have to attend the one day HSELF or HSELM refresher courses when their SLS or SLM courses expire.

Uncompliant - 1st Dec?:

If you have fallen into non compliance and allowed your CMC, SLS or SLM to expire, on the 1st December you will not be able to attend these old courses again to be compliant and so must attend the new course.

Driver training:

There are also changes to the driver training in the new SP1157 which is putting more sense behind who needs refresher training and how often, so check out the changes.

Day	When	Learning event
	pm	Competency, coaching and mentoring
Day5	am	The environment
	pm	HSE incident investigation
Day6	am	Effective communication
	pm	Reflective learning skills

What's going?

The 6 day supervisor training in the learning ladder; Coaching and Mentoring, Safety for Supervisors & Managers & HSE Tools and Skills become obsolete, as do their individual refreshers.

What's the new course?

A new 6 day program to arm people with the skills of leadership, training, communication, hazard ID & risk assessment to effectively lead HSE within their team. Its one course but please book specifically to your supervisory level.



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HSE Advice Note

Front line supervisors who manage front line employees should book the HSELF course and all other supervisors and managers book the HSELM course. This ensures the discussion, debates and experiences are all relevant to the attendees.

A 1 day refresher replaces the old refresher courses which will evolve to ensure it provides information on the latest issues and leadership concepts. The program has been carefully designed using the PDO reflective learning philosophy, and is based on fun, interaction, argument, debate and the all important competition.

Only key trainers who have proven their skills and have all be trained in this learning philosophy are able to deliver this course and will ensure the course delivers the learning experience without you feeling like you are being taught.

Candidates will discover new subjects including environmental management, delivering reflective learning, leadership and Asset Integrity. The course incorporates modern graphics, team competitions and challenges and will really allow self reflection as to how each leader has and will lead their team in the future

The course is such that even experienced managers can learn much.. A full day focuses on hazard identification & risk management, reflecting its importance to supervisors understand how to make this a simple, every day, every job habit to protect the team.

It is designed to fit into a two week on-boarding process for new management, as contractors will combine it with the new two day HSE Orientation and the H2S course thus allowing mobilization to the field quicker than today.

SP1157 will be updated & the ATPs have changed their course calendars accordingly.

