



# HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

## Latest HSE Statistics YTD

	2014	2015
Workplace fatalities	0	0
Non-work related fatalities	0	0
Non-accidental deaths (NADs)	0	0
Lost Time Injuries (LTIs)	0	0
All injuries (excluding first aid cases)	0	0
Motor Vehicle Incidents (MVIs)	0	0
Roll over - MVIs	0	0
Serious MVIs	0	0
Lost Time Injury Frequency (LTIF)	0	0

## Life Saving Rules Violations

YTD	
Journey management	0
Speeding/GSM	0
Seatbelts	0
Overriding safety device	0
Working at heights	0
Permit	0
Confined space	0
Lock out tag out	0
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

## Vehicle Class A/B Defect

YTD	
Class A	0
Class B	0

## HSE TIP



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## Important News

Day	When	Learning event
Day 1	am	Introduction
	pm	HSE leadership
Day 2	Day	Risk assessment
Day 3	am	Supervisor HSE tools
	pm	Asset Integrity and Permit to Work
Day 4	am	Behavioral based safety

### New HSE Supervisor training program

The PDO and contractor community will see the new course first being provided by the Approved Training Providers from the 1<sup>st</sup> December 2015.

### Why are we changing?

PDO understands that effective leadership in HSE is critical to our journey to Goal Zero. A step change in our management and supervisory leadership capabilities can deliver a step change in PDOs HSE culture, reducing incidents losses and improving worker satisfaction.

## What You Need to Know

### Compliant on the 1st Dec?:

People that are fully compliant with their CMC, SLS and or SLM on the 1<sup>st</sup> December will only have to attend the one day HSELSFS or HSELM refresher courses when their SLS or SLM courses expire.

### Not compliant on the 1st Dec?:

People who have fallen into non compliance and allowed their CMC, SLS or SLM to expire on the 1<sup>st</sup> December will not be able to attend these old courses again to regain compliance and so must revert to the new courses.

### Cost benefit:

SP1157 has been updated and the leaning ladder to ensure has been updated is retained for the time being until the launch of the new HSE training regime later this year so the impact will be cost neutral or produce a saving.

Day	When	Learning event
Day 1	pm	Competency, coaching and mentoring
	am	The environment
Day 5	pm	HSE incident investigation
	am	Effective communication
Day 6	pm	Reflective learning skills

### What's going?

The 6 days supervisor training in the learning ladder; Coaching and Mentoring, Safety for Supervisors & Managers & HSE Tools and Skills become obsolete, as do their individual refreshers.

### What's the new course?

A new 6 day program to arm people with the skills of leadership, training, communication, hazard ID & risk assessment to effectively lead HSE within their team. Its one course but people should book specifically to their supervisory level.



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## HSE Advice Note

Front line supervisors who manage front line employees should book the HSELSFS (front line supervisors) & all other supervisor and manager book the HSELM course. This ensures the discussion, debates and experiences are all relevant to the whole audiences.

A 1 day refresher replaces the old refresher courses which will evolve to ensure it provides information on the latest issues and leadership concepts. The program has been carefully designed using the PDO reflective learning philosophy, and is based on fun, interaction, argument, debate and the all important competition.

Only key trainers who have proven their skills and have all be trained in this learning philosophy are able to deliver this course and will ensure the course delivers the learning experience without you feeling like you are being taught. Candidates will discover brand new subjects including environmental management, delivering of reflective learning, HSE leadership and Asset Integrity. The course incorporates modern graphics, modern philosophies, team competitions and challenges and will really allow self reflection as to how each leader has and will lead their team in the future

The course ensures even experienced management can learn a lot. You will also notice that a full day is focusing on hazard identification and risk management, as it is so important that our supervisors understand how to make this a simple, every day, every job habit to protect the team.

It is designed to fit into a two week on-boarding process for new management, as contractors will combine it with the new two day HSE Orientation and the H2S course thus allowing mobilization to the field quicker than today.

SP1157 will be updated & the ATPs have changed their course calendars accordingly.



