



# HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

## Latest HSE Statistics YTD

	2014	2015
Workplace fatalities		
Non-work related fatalities		
Non-accidental deaths (NADs)		
Lost Time Injuries (LTIs)		
All injuries (excluding first aid cases)		
Motor Vehicle Incidents (MVIs)		
Roll over - MVIs		
Serious MVIs		
Lost Time Injury Frequency (LTIF)		

## Life Saving Rules Violations

### YTD

Journey management	
Speeding/GSM	
Seatbelts	
Overriding safety device	
Working at heights	
Permit	
Confined space	
Lock out tag out	
Drugs and alcohol	
Gas testing	
Smoking	
Suspended Load	

## Vehicle Class A/B Defect

### YTD

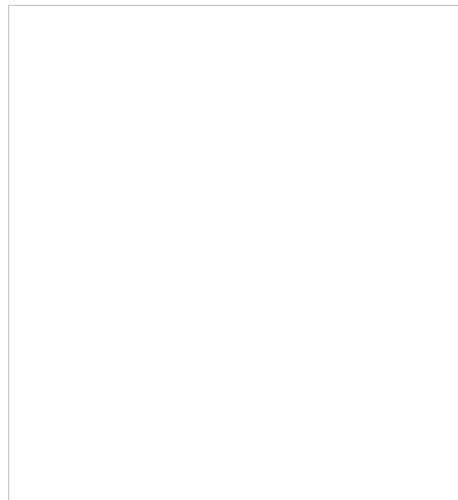
Class A	
Class B	

## HSE TIP



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## Important News



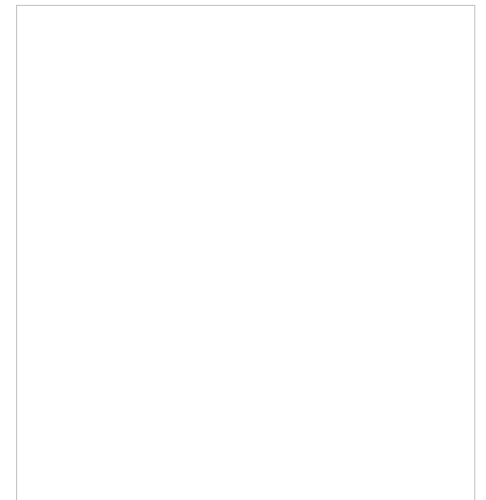
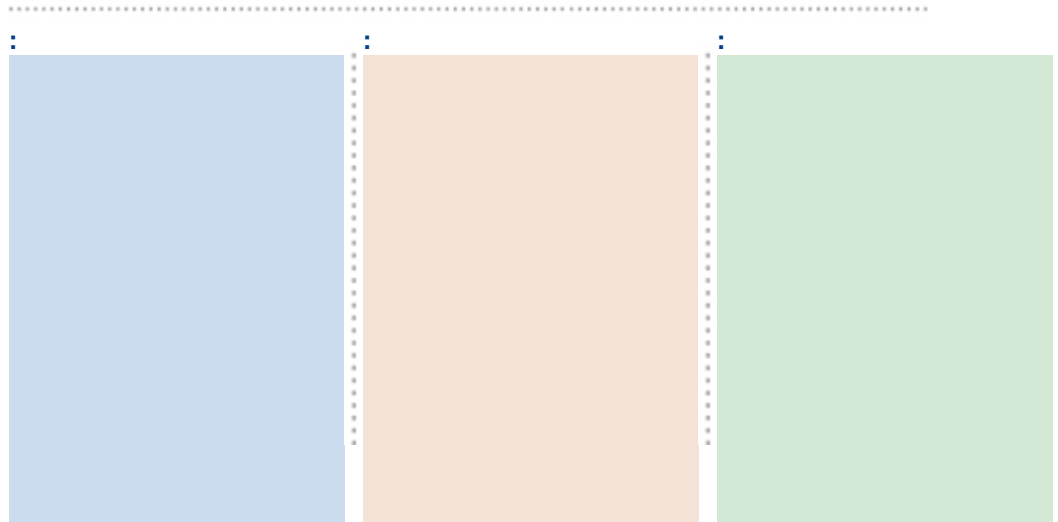
### New HSE Supervisor training program

The PDO and contractor community will see the new course portfolio first being provided by the Approved Training Providers from the 1<sup>st</sup> December 2015.

### Why are we changing?

PDO management understands that effective leadership in HSE is critical to its journey to Goal Zero. A step change in our management and supervisory leadership capabilities can deliver a step change in PDOs HSE culture, reducing incidents losses and improving worker satisfaction.

### What You Need to Know



### What's going?

The 6 days supervisor training in the old learning ladder - Coaching and Mentoring, Safety for Supervisors and Safety for Managers and HSE Tools and Skills become obsolete, as do their individual refreshers.

### What's the new course?

A new 6 day program specifically for supervisors and managers, to arm them with the skill-set to arm them with leadership, training, communication, hazard identification and risk assessment skills to effectively lead HSE within their team.



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## HSE Advice Note

### What's the new course?

A new 6 day program specifically for supervisors and managers, to arm them with the skill-set to arm them with leadership, training, communication, hazard identification and risk assessment skills to effectively lead HSE within their team. There is one course but people should book specifically to their supervisory level. Front line supervisors who manage front line staff or employees should book the HSELF for front line supervisors and all other supervisor and manager should book the HSELM course. This ensures that the discussion, debates and experiences are all relevant to the whole audiences.

A new one day refresher course replaces all of the old course refreshers, the content of which will evolve to ensure it provides information on the latest issues and leadership concepts.

The program has been carefully designed using the PDO reflective learning philosophy, and is based on fun, interaction, argument, debate and the all important competition. Only key trainers who have proven their skills and have all be trained in this learning philosophy are able to deliver this course and will ensure the course delivers the learning experience without you feeling like you are being taught. Candidates will discover brand new subjects including

environmental management, delivering of reflective learning, HSE leadership and Asset Integrity.

The course incorporates modern graphics, modern philosophies, team competitions and challenges and will really allow self reflection as to how each leader has and will lead their team in the future. The course set up will ensure even experienced management can learn much from the experience.

You will notice that a full day is focusing on hazard identification and risk management, as it is so important that our supervisors understand how to make this a simple, every day, every job habit to protect the team.