



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD 30 September

	2014	2015
Workplace fatalities	4	1
Non-work related fatalities	3	4
Non-accidental deaths (NADs)	10	10
Lost Time Injuries (LTIs)	46	38
All injuries (excluding first aid cases)	133	127
Motor Vehicle Incidents (MVIs)	86	70
Roll over - MVIs	21	19
Serious MVIs	24	23
Lost Time Injury Frequency (LTIF)	0	0

Life Saving Rules Violations

YTD 30 September

Journey management	24
Speeding/GSM	4
Seatbelts	22
Overriding safety device	0
Working at heights	1
Permit	3
Confined space	0
Lock out tag out	2
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

Vehicle Class A/B Defect

YTD 30 September

Class A	93
Class B	2938

HSE TIP

Manage Your HSE Risk
Identify and be familiar with your HSE risk relative to the specific work scope.

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Important News



At a time of high demand on staff and contractor resources, coupled with the price of oil, it is vital that we look to simplify our HSE procedures and specifications, guidelines and practical methods. PDO's MSE function is playing its part in a full review of the HSE in contract processes. The MSEM team has been working with other stakeholders, including Lean practitioners, to develop simpler processes and yet maintain robust HSE aspects of contract management.



This HSE review is not just about simplification but also to ensure that PDO maintains its overall HSE risk profile, maintains compliance and works towards continual improvement. We must remind all readers that if we are going to succeed in business then HSE has to be managed well and the process starts right at the planning phase by identifying the major HSE risks in the expected activities. PDO has specific contract phases where HSE is emphasised to assure compliance.

What You Need to Know

Planning Phase:

The risk profile of the contract must be known. As a member of a PDO contract team or a contractor planning to bid for an upcoming contract, if the risks and controls are not identified then the management of the subsequent phases could result in losses. PDO's MSE team provide support to dictate the future risk profile of all contracts.

Tendering Phase:

PDO has an HSE evaluation model. The model consists of a questionnaire which is sent out to all contractors bidding for medium and high risk contracts. PDO's MSE team has, in October 2015, updated the questionnaire and scoring method to align to changes in our business landscape

Changes in Evaluation:

HSE Evaluation 'Banding' The changes in the HSE evaluation questionnaire are designed to assist new and developing contractors, in understanding what is required to meet the oil and gas industry's exacting standards. It is vitally important that a contractor can demonstrate a certain level of HSE maturity.

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HSE Advice Note

The management of HSE in contracts is central to the successful and safe completion of a contract activity. To ensure that PDO systematically manages HSE in contracts, it follows seven contract phases and focuses on the HSE requirements in each phase.

(1) Planning we have stated the need to identify the risk of the contract. The management mode will also dictate the requirement to follow PDO procedures or perhaps those of the contractor. Under mode 1 PDO HSE management system will be followed. In mode 2 the contractor will be expected to execute all aspects of the job under its own HSE management system and PDO will be responsible to verify the overall effectiveness of the management by a robust HSE **monitoring** plan. In mode 3, the contractor has no formal interfaces with PDO and operates within its own management system.

(2) Tendering through to evaluation PDO and contractors (at this stage known as tenderer or bidder), will prepare the evaluation models and submissions. The MSE function will review the HSE submissions and it is critical that the contractor can demonstrate a level of HSE maturity by providing appropriate evidence.

(3) Evaluation and Award at this stage the award is announced and the formal relationship is established. In HSE terms, the contractor must demonstrate its full understanding of the HSE requirements and begin to deliver on the control measures.

(4) Mobilisation, which is the period before the physical activity commences. Contract teams must be focused on the HSE basics such as welfare issues, accommodation and food provision, medical checks, site arrangements and HSE mandatory training requirements.

(5) Execution of the contract is where we can recognise how well the planning phase was conducted. The key tool at this stage is the agreed HSE **monitoring plan** and this should include all the key performance indicators and a regular analysis of the HSE management.

(6) De-mobilisation the "demob" period can be a particularly challenging period as key personnel begin to leave the contract. The same level of HSE **monitoring** is required in all activities from inspection to health checks.

(7) Close-out Report. The PDO close-out report is an internal review of the HSE aspects of a contract or project where lessons learned are recorded and highlighted for future improvement measures. If the HSE **monitoring** has been rigorous from the start then the detail for such a report will be all the more worthwhile.



