



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD

	2014	2015
Workplace fatalities		
Non-work related fatalities		
Non-accidental deaths (NADs)		
Lost Time Injuries (LTIs)		
All injuries (excluding first aid cases)		
Motor Vehicle Incidents (MVIs)		
Roll over - MVIs		
Serious MVIs		
Lost Time Injury Frequency (LTIF)		

Life Saving Rules Violations

YTD

Journey management	
Speeding/GSM	
Seatbelts	
Overriding safety device	
Working at heights	
Permit	
Confined space	
Lock out tag out	
Drugs and alcohol	
Gas testing	
Smoking	
Suspended Load	

Vehicle Class A/B Defect

YTD

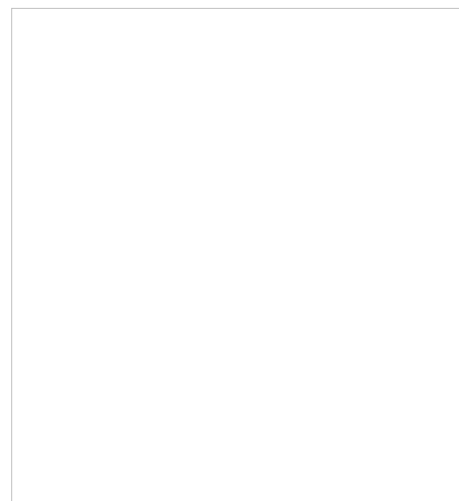
Class A	
Class B	

HSE TIP

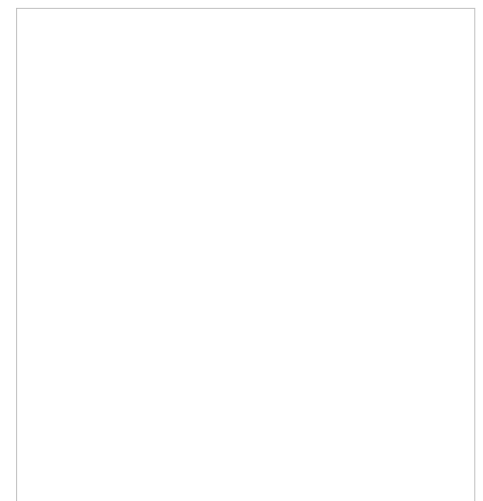
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Important News



At a time of high demand on staff and contractor resources, coupled with the challenges of the price of oil, it is vital that we look to simplify our procedures, specifications, guidelines and practical methods. The MSE function is playing its part in a full review of the HSE in Contract processes. The MSEM team has been working with all stakeholders to develop simpler yet safe HSE-in-contract processes. Working with finance colleagues, Lean practitioners, contract staff, contractors and other



key team members, including health and environment staff, formal revisions to the HSE contract management are due this month. This review focus is not about just simplifying the process but also to ensure that PDO maintains our overall risk profile, which is currently stable, and works towards continual improvement. Like any good business tool we must be confident that we get HSE management right at the start.

Question - Contract Phases. There are seven phases of a contract. Can you name them?

What You Need to Know

Planning:

The C9 is perhaps a familiar term to some and unknown to others. It is included in most contracts and includes the minimum HSE requirements for the given contract scope. The C9 is populated from a template by contract staff and HSE professionals. It includes a demand for a risk assessment specific to the scope of work as well as other key areas such as

Tendering with PDO:

Whether Company or contractor staff, please ensure that you read the requirements in the HSE evaluation questionnaire. The questionnaire is the basis for 'Banding' and the submission quality may have a significant effect on the tendering process. There are some contractors who just submit evidence with no thought or reference to the

Execution :

The MSEM function is involved in many of the assurance activities. This includes level 1 and 2 audits as well as more focused audits such as the Letter of Assurance (LoA) managed by MSE12. It is accepted that in the execution phase of our contracts, the implementation of HSE requirements remains weak. If we are to improve



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HSE Advice Note

How do you manage contractors?

How do contractors expect to be managed?

Contract HSE Management MODE
MODE 1

The contractor provides people and tools for the execution of work under the supervision, instructions and HSE MS of the Company. The contractor has a management system to provide assurance that its personnel are qualified and healthy and that its tools and machinery are properly maintained and suitable for the job. Type of activity - Small Maintenance Company working on project- owned equipment at a Company location (Work related hours and events to be captured).

MODE 2

The contractor executes all aspects of the job under its own HSE MS that interfaces with the Company HSE MS and provides the necessary instructions and supervision and verifies the proper functioning of its HSE MS. The Company is responsible for verifying the overall effectiveness of the HSE management controls put in place by the contractor. Type of activity - drilling rig, well services, completion or subsea intervention contract, EPC contract. (Work-related hours and events to be captured).

particularly up to the execution phase.

MODE 3

Not "Work-Related Activities". The contractor operates within its own HSE MS that has no interfaces with Company. HSE performance data is not reported to the Company. Typical contract activity off-site manufacture or fabrication of major standard components, design, office work. Answer to the question: for more information contact MSE12 or go to our HSE web page.

Planning
Tender
Evaluation and Award
Mobilisation
Executions
De-Mob
Close out