

# HSE NEWS

# WORKING FOR YOU TO KEEP YOU SAFE

# Latest HSE Statistics YTD 31 Aug 2014 2015 Workplace fatalities 4 1 Non-work related fatalities 3 3 Non-accidental deaths (NADs) 10 10 Lost Time Injuries (LTIs) 41 35 All injuries (excluding first aid cases) 120 115 Motor Vehicle Incidents (MVIs) 71 67 Roll over - MVIs 18 17 Serious MVIs 20 21 Lost Time Injury Frequency (LTIF) 0.34 0.29

### Life Saving Rules Violations

### YTD 31 Aug

·	
Journey management	24
Speeding/GSM	4
Seatbelts	22
Overriding safety device	0
Working at heights	1
Permit	3
Confined space	0
Lock out tag out	2
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

### Vehicle Class A/B Defect

YTD 31 Aug

Class A	82
Class B	2705

### **HSE TIP**

Ensure you keep your HSE training compliant by remembering when each competency expires and booking beforehand to avoid costly retraining.

Share it with a friend

# Important News



### **New HSE Training**

A review had many expressing concerns that the training didn't provide a beneficial learning experience so in partnership with you its been redesigned. Many people failed to learn from the training due to its complexity so we've adopted the reflective learning philosophy where images replace words and the trainer facilitates group self-learning. We also minimised prerequisites prohibiting people attending the courses critical for their roles.



Emphasis on Competency
The new HSE learning ladder
emphasises the legal requirements
contractors should fulfill in their legal
duty of care. This includes the induction
into the contractor rules and HSE
system, the contractor HSE induction at
the location where they will work, the
training/familiarisation in the equipment
they will use and training in their
procedures. After this comes the
competency assessment to ensure they
are competent to work safely.

### What You Need to Know

### **Whats Changed?:**

On the 1<sup>st</sup> August 2015 the old Induction (IND), Dealing with Hazards and Risks (DHR), and Initial Fire Response (IFR) courses were retired and replaced with a new 2 day HSE Orientation course (ORT). The HSE Tools and Skills course was also retired.

### **Grandfather Rights:**

People with in-date DHR & IFR qualifications on the 31<sup>st</sup> July don't need to attend a refresher.
Those non compliant on that date have to attend the HSE Orientation course to become compliant after which they will not need to attend any refresher for the Orientation course.

### **Scaffolding Courses Go:**

SP1157 has had all the scaffolding courses retired as the changes to the Working at Height specification SP1257 requires all contractors to be certified to Construction Industry Training Board (CITB) standards, thus making the non CITB training redundant.



# HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

## **HSE Advice Note**

### **Price Reductions**

The training providers have agreed to provide all contractors with an across the board discount

- RO158 to RO124 Coastal courses
- RO96 to RO72 Interior courses - PDO training centre or contractor premises.
- 3. RO96 to RO84 Interior courses at ATP owned premises

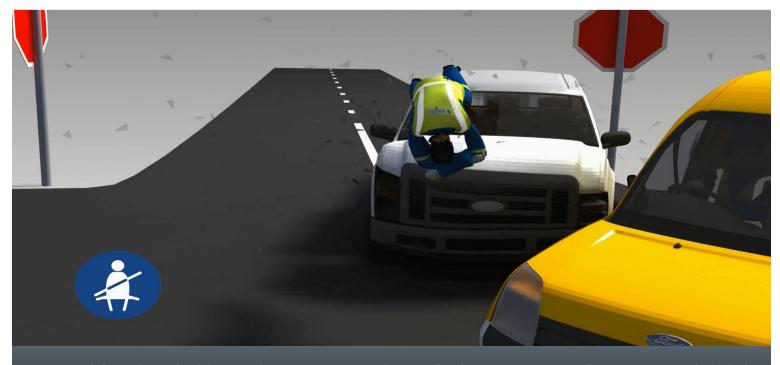
The training providers have been banned from entertaining demands from PDO contractors for additional discounts on any new courses. If they are found to have done so then they will be prohibited from all further training with PDO. This is to ensure all contractors benefit from the lower pricing rather than large contractors benefiting at the expense of others.

# Supervisor Courses To Be Revamped

We plan to retire the existing supervisor HSE courses in Q4 2015 along with the Coaching and Mentoring (CMC). The HSE Tools and Skills course (HTS) has already been retired. They will be replaced with a new HSE Leadership course programme, based on what makes a good HSE leader. This will be modularized and different types of leaders will have to attend different modules. The programme will include training in reflective learning, environmental management, leadership skills, dealing with conflict, risk management, behavioural based safety, asset integrity, Permit To Work (PTW) and management of change.

### H<sub>2</sub>S Courses To Switch Back

In Q4 2015 the  $\rm H_2S$  course will revert back to its previous format of a half day course for sour operations using contractor emergency escape equipment and then an additional half day course for anyone working in an Emergency Planning Zone (EPZ), using PDO equipment. This will improve efficiency and ensure people receive training on the most appropriate equipment. There will also be a stronger emphasis on practical training and less on the theory.



For more information or back issues, please access www.pdo.co.om/hseforcontractors or email Nasra Maamery (MSE/51)