



# HSE NEWS

## WORKING FOR YOU TO KEEP YOU SAFE

### Latest HSE Statistics YTD 1

	2014	2015
Workplace fatalities	1	1
Non-work related fatalities	1	1
Non-accidental deaths (NADs)	0	1
Lost Time Injuries (LTIs)	1	1
All injuries (excluding first aid cases)	1	1
Motor Vehicle Incidents (MVIs)	1	1
Roll over - MVIs	1	1
Serious MVIs	1	1
Lost Time Injury Frequency (LTIF)	11	1

### Life Saving Rules Violations

YTD q	
Journey management	1
Speeding/GSM	1
Seatbelts	1
Overriding safety device	1
Working at heights	1
Permit	1
Confined space	11
Lock out tag out	1
Drugs and alcohol	1
Gas testing	1
Smoking	0
Suspended Load	0

### Vehicle Class A/B Defect

YTD 1	
Class A	1
Class B	1

### HSE TIP

Ensure you keep your HSE training compliant by remembering when each competency expires and booking beforehand to avoid costly retraining

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## Important News



### New HSE Training

A review had many expressing concerns that the training didn't provide a beneficial learning experience so in partnership with you it's been redesigned. Many people failed to learn from the training due to its complexity so we've adopted the reflective learning philosophy where images replace words and the trainer facilitates group self-learning. We also minimised pre-requisites prohibiting people attending the courses critical for their roles.



### Emphasis on Competency

The new HSE learning ladder emphasises the legal requirements contractors should fulfill in their legal duty of care. This includes the induction into the contractor rules and HSE system, the contractor HSE induction at the location where they will work, the training/familiarisation in the equipment they will use and training in their procedures. After this comes the competency assessment to ensure they are competent to work safely.

## What You Need to Know

### Whats Changed?:

On the 1<sup>st</sup> August 2015 the old Induction (IND), Dealing with Hazards and Risks (DHR), and Initial Fire Response (IFR) courses were retired and replaced with a new 2 day HSE Orientation course (ORT). The HSE Tools and Skills course was also retired.

### Grandfather Rights:

People with in-date DHR & IFR qualifications on the 31<sup>st</sup> July don't need to attend a refresher. Those non compliant on that date have to attend the HSE Orientation course to become compliant after which they will not need to attend any refresher for the Orientation course.

### Scaffolding Courses Go:

SP1157 has had all the scaffolding courses retired as the changes to the Working at Height specification SP1257 requires all contractors to be certified to Construction Industry Training Board (CITB) standards, thus making the non CITB training redundant.



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### HSE Advice Note

#### Price Reductions

The training providers have agreed to provide all contractors with an across the board discount

1. RO158 to RO124 - Coastal courses
2. RO96 to RO72 - Interior courses - PDO training centre or contractor premises.
3. RO96 to RO84 - Interior courses - at ATP owned premises

The training providers have been banned from entertaining demands from PDO contractors for additional discounts on any new courses. If they are found to have done so then they will be prohibited from all further training with PDO. This is to ensure all contractors benefit from the lower pricing rather than large contractors benefiting at the expense of others.

#### Supervisor Courses To Be Revamped

We plan to retire the existing supervisor HSE courses in Q4 2015 along with the Coaching and Mentoring (CMC). The HSE Tools and Skills course (HTS) has already been retired. They will be replaced with a new HSE Leadership course programme, based on what makes a good HSE leader. This will be modularized and different types of leaders will have to attend different modules. The programme will include training in reflective learning, environmental management, leadership skills, dealing with conflict, risk management, behavioural based safety, asset integrity, Permit To Work (PTW) and management of change.

#### H<sub>2</sub>S Courses To Switch Back

In Q4 2015 the H<sub>2</sub>S course will revert back to its previous format of a half day course for sour operations using contractor emergency escape equipment and then an additional half day course for anyone working in an Emergency Planning Zone (EPZ), using PDO equipment. This will improve efficiency and ensure people receive training on the most appropriate equipment. There will also be a stronger emphasis on practical training and less on the theory.



