



# HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

## Latest HSE Statistics YTD

|  | 2014 | 2015 |
|--|------|------|
| Workplace fatalities                     | 0    | 0    |
| Non-work related fatalities              | 0    | 0    |
| Non-accidental deaths (NADs)             | 0    | 0    |
| Lost Time Injuries (LTIs)                | 0    | 0    |
| All injuries (excluding first aid cases) | 0    | 0    |
| Motor Vehicle Incidents (MVIs)           | 0    | 0    |
| Roll over - MVIs                         | 0    | 0    |
| Serious MVIs                             | 0    | 0    |
| Lost Time Injury Frequency (LTIF)        | 0    | 0    |

## Life Saving Rules Violations

### YTD

|                          |   |
|--------------------------|---|
| Journey management       | 0 |
| Speeding/GSM             | 0 |
| Seatbelts                | 0 |
| Overriding safety device | 0 |
| Working at heights       | 0 |
| Permit                   | 0 |
| Confined space           | 0 |
| Lock out tag out         | 0 |
| Drugs and alcohol        | 0 |
| Gas testing              | 0 |
| Smoking                  | 0 |
| Suspended Load           | 0 |

## Vehicle Class A/B Defect

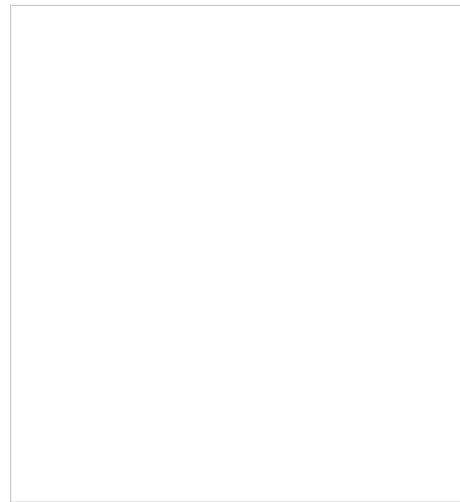
### YTD

|         |   |
|---------|---|
| Class A | 0 |
| Class B | 0 |

## HSE TIP

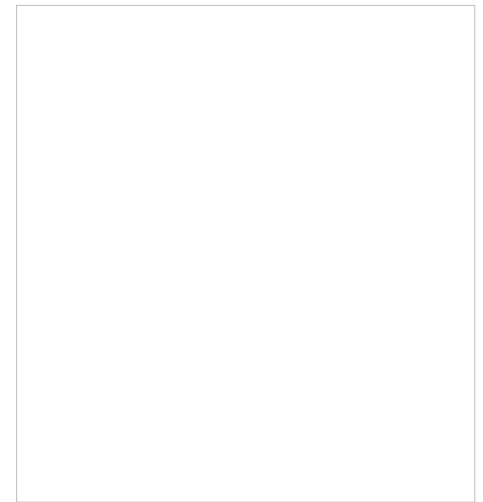
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## Important News



### Interior Accommodation within the PDO concession area

PDO's interior locations are harsh, hot and dry most of the year with many of the work places far from established towns. Providing acceptable accommodation is a challenge not only for PDO itself, but also for contractors. As the need for expansion continues, work force numbers constantly change, shifts rotate, new employees arrive and some leave for greener pastures. This is why PDO provides Permanent as well as Temporary Accommodation Camps (PACs & TACs).



A PAC is provided by contractors to PDO and its contractors in purpose-built PDO-approved facilities. These are provided to PDO by contracted in-service suppliers, who build, maintain and operate them. They provide full service accommodation, in a range of offerings, from single-room occupancy, to those where three people share a room. These companies charge for their services which include recreational, health, emergency and the provision of a range of food choices.

## What You Need to Know

### Construction Specifications:

All accommodation (a PAC or TAC) is required to comply with PDO specifications and standards. These include building requirements, layouts, size of accommodation, kitchen and mess facilities. These are approved by PDO during design, construction and commissioning.

### Ongoing Compliance:

All aspects of operation that can affect the health and well-being of employees and contractors are monitored by Contract Holders. They ensure that accommodation, hygiene, ablution and waste disposal requirements, and food-handling and health issues are addressed.

### Independent assessment:

Regular assessments of all camps are done. Contract Holders, local and corporate HSE personnel and operational staff combine in a systematic and structured plan to ensure quarterly camp checks are conducted. A standard checklist is used to provide consistency, and compliance is measured and reported.



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## HSE Advice Note

Temporary Accommodation Camps are only approved when PAC accommodation is unavailable, or if the contracted work area is far from a PAC, resulting in unnecessary travelling. It requires special approval from the TACs are only approved when PAC accommodation is unavailable, or if the contracted work area is far from a PAC, resulting in unnecessary travelling. It requires special approval from the Contract Owner and Contract Holder. The same specifications are used, and extra emphasis is placed on ongoing maintenance of the facilities. Regular scheduled and unscheduled inspections are done, and deviations are logged and reported. PDO and contractors work together to provide improved compliance to requirements, as this has direct benefits to people staying in the TACs. Improving the facilities improves morale.

Interior work hours are long and returning to a dirty room, no bedding, poorly prepared food and lack of access to any form of recreation can create stress for employees. Motivation can fall, and the potential for disease spreading increases. Clean and well-maintained ablutions, access to sporting facilities, good food, TV and after-work activities all contribute toward a happier and less stressed workforce. This reduces the potential for occupational health-related illness, and has many positive side effects, such as more focused workers, less friction between employees and an improved social environment.

Well in excess of 250 camps exist within the PDO concession. Many of these are small, but many cater for large numbers of workers. Irrespective of their size, all people staying in them expect a similar level of accommodation, and consistent implementation of PDO specifications. Reading a copy of Specification SP-1232 Public Health is recommended as it contains all of the requirements, but also contains checklists which can be used by camps to self-assess their facilities and start a process of improvement. This can benefit all employees, as well as the contractor management team itself. Anyone needing help is welcome to contact the MSE53 team!

