



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD 31 Mar

| | 2014 | 2015 |
|--|------|------|
| Workplace fatalities | 3 | 1 |
| Non-work related fatalities | 0 | 0 |
| Non-accidental deaths (NADs) | 7 | 2 |
| Lost Time Injuries (LTIs) | 17 | 10 |
| All injuries (excluding first aid cases) | 49 | 44 |
| Motor Vehicle Incidents (MVIs) | 29 | 25 |
| Roll over - MVIs | 10 | 6 |
| Serious MVIs | 11 | 7 |
| Lost Time Injury Frequency (LTIF) | 0.40 | 0.22 |

Life Saving Rules Violations

YTD 31 Mar

| | |
|--------------------------|----|
| Journey management | 13 |
| Speeding/GSM | 2 |
| Seatbelts | 7 |
| Overriding safety device | 0 |
| Working at heights | 0 |
| Permit | 2 |
| Confined space | 0 |
| Lock out tag out | 0 |
| Drugs and alcohol | 0 |
| Gas testing | 0 |
| Smoking | 0 |
| Suspended Load | 0 |

Vehicle Class A/B Defect

YTD 31 Mar

| | |
|---------|------|
| Class A | 31 |
| Class B | 1097 |

HSE TIP

Remember to always intervene when you observe an unsafe act or condition, your action might save someone's life.

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Important News



Safety day provides a great opportunity for staff to engage and discuss ways to improve their safety performance. Since it was introduced in 2007, many fundamental topics were featured and this helped raise awareness across the organization.

Looking at the past performance statistics of safety, it was evident that more focus was needed to get the 'BASICS' right. As a result, we embarked on a journey to get the fundamentals of HSE 'Golden Rules' (Comply, Intervene & Respect) embedded into our work culture. So 2014 was dedicated to 'Comply', the first pillar of the Golden Rules.

What You Need to Know

Why Intervene?:

We intervene because:

- We care for each other
- To save lives and prevent injuries
- To create a safer working environment.

When to intervene?:

Whenever we observe an unsafe act or condition. Remember it is your right, your responsibility to intervene because we care for each other.

Did you intervene?:

Although intervention is difficult, we have received amazing stories on intervention at work and away from work from your feedback. Keep up the good work and continue to intervene when needed.



This year, 2015 Safety Day theme focuses on 'Intervene' the second pillar of the Golden Rules which is essential to our lives and our business. PDO Managing Director, Raoul Restucci said: "I know it's not easy, it takes courage. Sometimes you receive push-back, and some colleagues may even say "It is none of your business" but it is, it's your right, your responsibility to intervene because we should all care."

The sessions conveyed useful tips on how to successfully intervene, by pointing out the risk, and also discussing financial and environmental consequences of their actions carefully, in a polite, positive and respectful manner.



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HSE Advice Note

Safety is a core value in PDO and is an overarching priority in everything we do in our operations. Our safety performance relies on all of us understanding the basics, such as the rules, procedures and standards and carrying out our day to day activities in a safe manner.

Therefore, it is important to intervene if you see somebody acting in an unsafe way and sometimes you may have to change tactics if your initial approach does not work. We intervene because we care.

At the same time it is also important for the person being approached to react in the right way by listening to any concerns which are raised.

Following are a few intervention stories shared by staff on our Safety Day web page:

- Observed electrician climbing power poles to remove the power lines at a height more than 10m using ladder instead of man basket. The ladder was shaking due to windy weather, and the electrician was unable to continue climbing because of the ladder movement. Immediately I asked supervisor in charge to get the man down and I explained what could be the consequences as result of such unsafe act, and I asked him to use man basket instead. However he accepted and agreed to stop doing such unsafe acts any more.
- At a concert at my daughters' school children were sat on the stage with some chairs facing away from the audience. One of the children's chairs was too close to the edge of the stage and posed a risk of tipping over backwards into the aisles; a 1m drop. We intervened moving the chair to a safe position and explained why we had done so.
- While workers were chipping wall tiles on Chemical neutralization pit, they were not wearing dust masks which were placed on ground next to them. I intervened and discussed the potential health risks that they were exposed to. After the session the workers appreciated the intervention, donned the masks and continued with the task.

ROAD MAP – Safety Day History

