



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD

	2014	2015
Workplace fatalities	0	0
Non-work related fatalities	0	0
Non-accidental deaths (NADs)	0	0
Lost Time Injuries (LTIs)	0	0
All injuries (excluding first aid cases)	0	0
Motor Vehicle Incidents (MVIs)	0	0
Roll over - MVIs	0	0
Serious MVIs	0	0
Lost Time Injury Frequency (LTIF)	0	0

Life Saving Rules Violations

YTD	
Journey management	0
Speeding/GSM	0
Seatbelts	0
Overriding safety device	0
Working at heights	0
Permit	0
Confined space	0
Lock out tag out	0
Drugs and alcohol	0
Gas testing	0
Smoking	0
Suspended Load	0

Vehicle Class A/B Defect

YTD	
Class A	0
Class B	0

HSE TIP



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Important News



التدخل.. INTERVENE
COMPLY. RESPECT. الاحترام.

Safety day provides a great opportunity for staff to engage and discuss ways to improve their safety performance. Since it was introduced in 2007, many fundamental topics were featured and this helped raise awareness across the organization.

Looking at the past performance statistics of safety, it was evident that more focus was needed to get the 'BASICS' right. As a result, we embarked on a journey to get the fundamentals of HSE 'Golden Rules' (Comply, Intervene & Respect) embedded into our work culture. So 2014 was dedicated to 'Comply', the first pillar of the Golden Rules.

What You Need to Know

Why Intervene?:

We intervene because:

- We care for each other
- To save lives and prevent injuries
- To create a safer working environment.

When to intervene?:

Whenever we observe an unsafe act or condition. Remember it is your right, your responsibility to intervene because we care for each other.

Did you intervene?:

Although intervention is difficult, we have received amazing stories on intervention at work and away from work from your feedback. Keep up the good work and continue to intervene when needed.



This year, 2015 Safety Day theme focuses on 'Intervene' the second pillar of the Golden Rules which is essential to our lives and our business. PDO Managing Director, Raoul Restucci said: "I know it's not easy, it takes courage. Sometimes you receive push-back, and some colleagues may even say "It is none of your business" but it is, it's your right, your responsibility to intervene because we should all care." The sessions conveyed useful tips on how to successfully intervene, by pointing out the risk, and also discussing financial and environmental consequences of their actions carefully, in a polite, positive and respectful manner.



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HSE Advice Note

It is important to intervene if you see somebody acting in an unsafe way and sometimes you may have to change tactics if your initial approach does not work.

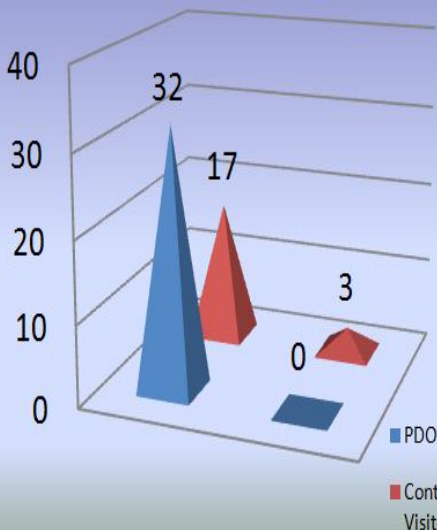
At the same time it is also important for the person who is approached to react in the right way by listening to any concerns which are raised. Safety is core value in PDO and is overarching priority in everything we do in our operations. Our safety performance relies on all of us understanding the basics, such as the rules, procedures and standards and carrying out our day to day activities in a safe manner. We intervene because we care.

Following are a few intervention stories shared by staff on our Safety Day web page:

- Observed electrician climbing power poles to remove the power lines at a height more than 10m using ladder instead of man basket. The ladder was shaking due to windy weather, and the electrician was unable to continue climbing because of the ladder movement. Immediately I asked supervisor in charge to get the man down and I explained what could be the consequences as result of such unsafe act, and I asked him to use man basket instead. However he accepted and agreed to stop doing such unsafe acts any more.

- In Marmul the contractor was making a manhole they had a precast manhole to be placed in the ditch, they were using crane to lift the precast block. There were more than three workers close to the lifted block, I intervened by stop the work, greeted the team asked if they knew the reason why I stopped them. Then by telling them to visualize what would happen if the block got loose or started swinging or if something happened to the operator and lost control. Who would be there to feed their children if they became handicapped or lost their lives? I requested them to increase the barricade as one side was incomplete. They agreed and made corrections and did the job in the right manner; I observed them after intervention and they thanked me for the guidance.

MAF Overspeed 2015



Rule is broken for the first time	Warning Letter <i>low potential impact</i>	Final Warning Letter	Dismissal
	Final Warning Letter <i>high potential impact</i>		
Rule is broken for the second time or several rules are broken at the same time	Final Warning Letter	Dismissal	
Rule is broken for the third time, or rule-breaking caused injury or death, or was done recklessly or wilfully	Dismissal		

