



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD

| | 2013 | 2014 |
|--|------|------|
| Workplace fatalities | | |
| Non-work related fatalities | | |
| Non-accidental deaths (NADs) | | |
| Lost Time Injuries (LTIs) | | |
| All injuries (excluding first aid cases) | | |
| Motor Vehicle Incidents (MVIs) | | |
| Roll over - MVIs | | |
| Serious MVIs | | |
| Lost Time Injury Frequency (LTIF) | | |

Life Saving Rules Violations

YTD

| | |
|--------------------------|--|
| Journey management | |
| Speeding/GSM | |
| Seatbelts | |
| Overriding safety device | |
| Working at heights | |
| Permit | |
| Confined space | |
| Lock out tag out | |
| Drugs and alcohol | |
| Gas testing | |
| Smoking | |
| Suspended Load | |

Vehicle Class A/B Defect

YTD

| | |
|---------|--|
| Class A | |
| Class B | |

HSE TIP

Competency is a blend of knowledge, skill, experience and attributes which all lead to a persons ability to deliver safely in a role. Ensuring competency is paramount

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Important News

A Re-think on our HSE training Strategy

PDO has long provided extensive HSE training to its workforce, in fact last year over training institutes delivered training to 110,000 people - quite an expenditure. Training is delivered to effect change, whether in competency or simply a mindset and now PDO is reflecting on what we train, why we train it and how we can best deliver it for our new younger working population. Simply lecturing does not work and may even be detrimental to the end goal.

What You Need to Know

Competency is key:

Competency assessments for some courses will in the future regime be conducted after experience is gained on the job. People gain knowledge after a course but only become competent after testing what they think they know in practice.

Aligning AIPS with HSE:

Currently AIPS competency and HSE competency are managed separately. As part of the initiative, the Operational Excellence team and HSE are collaborating to ensure they are managed uniformly together for synergy and alignment.

Whats happening:

HSE Training Level 1 audit completed September 2014.
HSE Approved Training Provider meeting 30th October 2014
Well Engineering new orientation kick off 30th October 2014
HSE Working group update November 5th 2014

Studies show that being lectured to is the least effective method of learning, retaining less than 18% of what is taught. New innovative, interactive styles of training are becoming the norm for the new way of thinking. If you enjoy and experience then you will be more receptive to the message and more open to the information. PDO has begun a journey to radically over-haul our training which we hope will deliver a step change in our performance and make the whole training experience one to enjoy.



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HSE Advice Note