

HSE

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD 04 Aug 2014 Workplace fatalities Non-accidental deaths (NADs) Lost Time Injuries (LTIs) All injuries (excluding first aid Motor Vehicle Incidents (MVIs) Roll over - MVIs Serious MVIs Lost Time Injury Frequency (LTIF)

Life Saving Rules Violations

YTD 04 Aug 2014

Journey management	58
Speeding/GSM	29
Seatbelts	34
Overriding safety device	0
Working at heights	1
Permit	0
Confined space	0
Lock out tag out	3
Drugs and alcohol	3
Gas testing	2
Smoking	0
Suspended Load	0

Vehicle Class A/B Defect

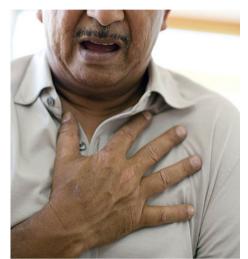
YTD 04 Aug 2014

HSE TIP	2042
Class B	2642
Class A	151

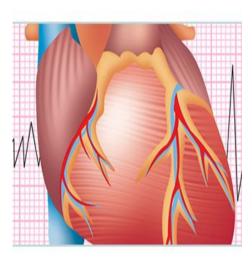
Always comply and adhere to the doctor's referral advice and decision.

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Important News



2014 has witnessed a slight increase in number of non-accidental deaths(NADs) among employees working within PDO concession area. In our drive to improve the health management system and minimise the incidence of NADs, the PDO management has introduced a new additional heart risk assessment that is required to be implemented by the Company and its contractors and be incorporated during medical examinations. It is aimed at early identification of those at a high risk of a heart attack and other cardiovascular problems.



The PDO Medical Department is conducting a pilot study to evaluate the population profile in relation to the employees' probability for developing cardiovascular disease in the next 10 years. The target population is PDO employees and contractors above the age of 40 years. The aim of this study is to capture high-risk staff and send them for further evaluation, which will reduce future heart attacks and NADs.

What You Need to Know

Tips for a healthier heart: Feel a chest pain?:

Stop smoking Watch your diet Be careful with alcohol Get active, manage your Get your blood pressure and cholesterol levels checked regularly Learn to manage your stress level

Make sure you can recognise the early signs of coronary heart disease

Do not panic, Do not drive, sit and rest. Seek help from nearest available person. seek immediate medical help at nearest clinic by calling appropriate number or activate emergency response system by calling 5555

24675555 from Mina Al Fahal, 24385555 from Interior locations.

Risk Calculator:

is a tool that is readily available online and at no cost. The following is the link to be used by the examining doctor or nurse but interested staff may choose to use it. Please click here



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HSE Advice Note

The heart risk assessment process

Since January 2014, all new employees who are above 50 years of age have been evaluated with tread mill test (TMT), also known as heart stress test, during their preemployment medical examination. Positive results should trigger a referral to heart specialist for evaluation and opinion.

Staff (40 years and above) who are already employed will have their heart risk assessed during their periodic medical examination and some employees will be randomly checked during routine visits to clinic. This assessment will be carried out by their PDO or contractor's examining doctor using the Framingham Heart Calculator

(a specific online tool used to estimate the 10-year cardiovascular risk of an individual). Employees falling on the amber or red zone on the Framingham chart will be given the opportunity for a further assessment to evaluate the need for a tread mill stress test (TME) to assess the risk of heart attack.

Medical personnel in the Interior clinics (PDO and contractors) shall ensure that each employee's Framingham chart is preserved and attached to medical report for PDO doctors to review during their regular quarterly audit. Medical examinations conducted at Coast(Muscat) must be sent to the respective employee's file in the Interior locations.

The number of Framingham assessments shall be included in the monthly health performance indicators (HPIs) report sent by contractors to the respective Interior PDO doctor, occupational health adviser and the Chief Medical Officer.

All employees aged 60 and above working in the Interior are expected to seek a waiver from the PDO medical team.

The maximum age limit to work in Interior locations with a waiver is 64.

Contractors and subcontractors shall only use PDO-approved clinics for conducting PDO Pre-employment and specific fitness-to-work medical examinations. Below is the list of PDO-Approved clinics as of January 2014

KIMS hospital
Badr Al-Samaa Ruwi
Hatat polyclinic
Muscat private Hospital
Al-Rusayl medical centre
NOVA medical centre
Al-Rafaah hospital - Ghubra
Atlas medical centre- Ghubra

Al-Amal polyclinic
Al-Masarat
Al-Bashayir
Sagar polyclinic
Starcare- Al Khoudh
Starcare – Al Khuwair
Al-Rimah
Bombay medical centre- Ruwi
Al Maha polyclinic
Lifeline medical centre- Muscat

