

SF WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD 30 SEP 2014 Workplace fatalities Non-work related fatalities Non-accidental deaths (NADs) Lost Time Injuries (LTIs) All injuries (excluding first aid cases) Motor Vehicle Incidents (MVIs) Roll over - MVIs Serious MVIs Lost Time Injury Frequency (LTIF) Life Saving Rules Violations

YTD 30 SEP 2014

Journey management	10	
Speeding/GSM	7	
Seatbelts	5	
Overriding safety device	0	
Working at heights	0	
Permit	1	
Confined space	0	
Lock out tag out	0	
Drugs and alcohol	0	
Gas testing	0	
Smoking	0	
SuspendedLoad	0	
Vehicle Class A/B Defect		

YTD 30 SEP 2014

Class A	254
Class B	3474

HSE TIP

Recognize safe behavior and first tell workers what they did well and then feedback should focus on actions to mitigate exposure and

Important News



Solook is the Behavioural Based Safety project which focuses on safe and at-risk behaviours. It is an observation & coaching process which results in actions to achieve sustainable & continual improvements.

How to improve Safe Behaviours? Improving triggers (antecedents) & results (consequences) which encourage safe behaviours.

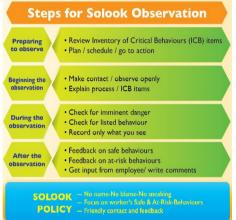
How to reduce At-Risk Behaviours?

Minimising antecedents & consequence encouraging at-risk behaviours.

What You Need to Know

The Solook Pilot Group: What is the ICB?: 1. Two Well Engineering The Inventory of Critical Contractors: Behaviours (ICB) is a datasheet which reflects • Abraj: 3 Rigs & 3 actual exposures at a Hoists location and is extracted by Shaleem: 4 Hoists analyzing the cause of injuries, from the location's 2. Our Harweel Project incident reports. This data 3. Commuting pilot project analysis is essential to (PDO & Contractors identify the key risks. progress. including senior management)

SOLOOK METHODOLOGY



'ABC' analysis is a method of looking at Behaviours (observable acts) in terms of Antecedents & Consequénces. It is used to find out why undesirable behaviours persist & what can be done to replace them with more desirable safer behaviours.

Types of Behaviours:

Enabled = Within a person's control Difficult = Doable but with extra effort Non-enabled = Outside of a persons control.

What is **RINCON**?:

The "Safe" and "At-Risk Behaviours" are captured in the ICB datasheet and uploaded into an IT system called 'RINCON' together with actions to mitigate the "At-Risk Behaviors". The data is reviewed monthly by the team to monitor

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HSE NEWS Working for you to keep you safe

HSE Advice Note

Effective Solook observations and feedback will bring changes that can:

- a. Help shift risk perception
- b. Strengthen the safety culture
- c. Uncover hidden barriers
- d. Prevent incidents

Through observation and feedback, Enabled and Difficult Behaviors are solved on the spot and Non-Enabled (impossible) Behaviors are addressed and solved by the 'blocker removal' team. By controlling and reducing the System-Based root causes of at-risk behaviors, the team at the location is able to address all aspects of the Working Interface including Facilities & Equipment, Procedures/Process, and the actions of workers. The Solook process is driven by our trained and certified **Internal Consultants (INCONS)** who together with the site team create a Site Steering Committee who develop the ICB and train observers to conduct observations and coach people, providing constructive feedback.

The observation data sheets are uploaded into RINCON & the committee meets monthly to identify blockers to safe behaviors and tracks previous actions. Data is analyzed using a Dashboard in order to track improvement in "Safe" behaviors and the reduction in "At-Risk Behaviors". Solook integrates STOP, Life Saving Rules and our hazard hunts and simplifies the process by using one integrated data sheet to observe our behaviors. This significantly reduces your paperwork.

The INCON conducts a sustainability review with the Site Steering Committee. This review provides an evaluation of the process' strengths and improvement opportunities at that point in time so that the committee can plan its future activities with a focus on the most important issues for them. The first of these sustainability reviews are planned to start in November.

