



HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD 15 Oct

	2013	2014
Workplace fatalities	1	1
Non-work related fatalities	1	1
Non-accidental deaths (NADs)	1	10
Lost Time Injuries (LTIs)	16	46
All injuries (excluding first aid cases)	244	111
Motor Vehicle Incidents (MVIs)	11	11
Roll over - MVIs	11	11
Serious MVIs	11	11
Lost Time Injury Frequency (LTIF)	0.29	0.33

Life Saving Rules Violations

YTD 15 Oct

Journey management	65
Speeding/GSM	55
Seatbelts	34
Overriding safety device	1
Working at heights	1
Permit	1
Confined space	1
Lock out tag out	1
Drugs and alcohol	1
Gas testing	1

Vehicle Class A/B Defect

YTD 15 Oct

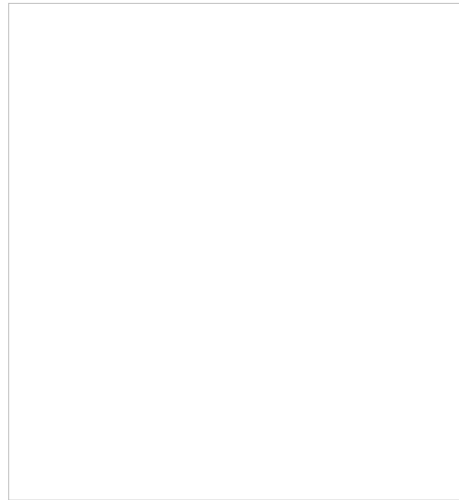
Class A	131
Class B	2148

HSE TIP

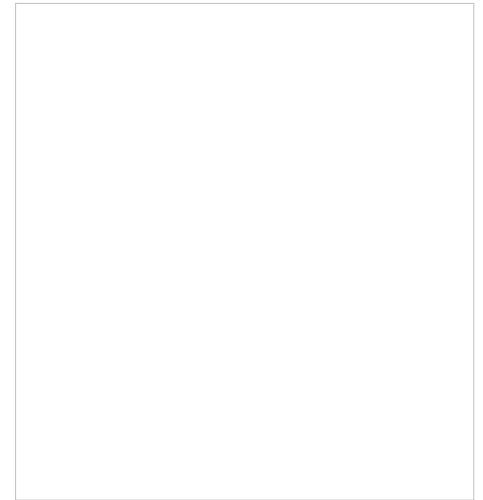
Effective communication, engagement and good interpersonal relationships between line managers and subordinates are important for staff wellbeing.

[Share it with a friend](#)

Important News



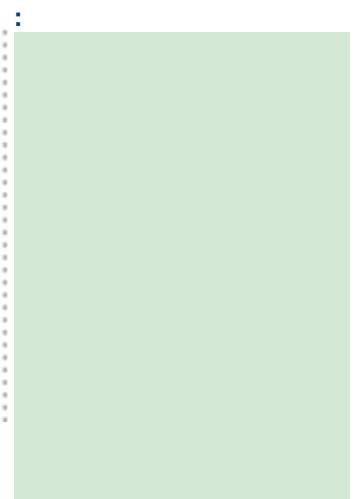
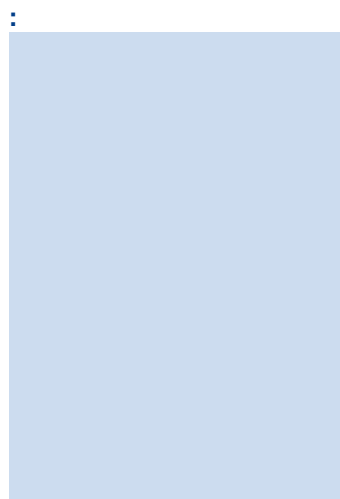
Mental ill health has a greater impact on people's attendance and performance at work than many other health conditions. The prevalence of mental health problems in the workforce is not greatly different from that of the general population. On average, nearly one in six of any workforce has been affected by a mental health condition such as depression, anxiety or stress. The rate increases to over one in five if alcohol and drug dependence are also taken into account. It is important to note though that only a small percentage (< 15%) of mental ill health in the workplace is directly related to work. The cost to organizations is often underestimated but it is actually believed to be enormous.



The main costs of mental ill health at work are hidden costs, particularly those associated with "*presenteeism*" defined as "the loss in productivity that occurs when people come to work but perform at less than full capacity because of ill health". On the other hand, sickness absence is a more visible cost and is certainly important. Another cost is related to the provision of various types of mental health consultations.

Mental ill health in the workforce is certainly very important and cannot be ignored due to its impact on business.

What You Need to Know





HSE NEWS

WORKING FOR YOU TO KEEP YOU SAFE

HSE Advice Note