



HSE NEWS WORKING FOR YOU TO KEEP YOU SAFE

Latest HSE Statistics YTD 04 Aug 2014

	2013	2014
Workplace fatalities	1	4
Non-work related fatalities	7	2
Non-accidental deaths (NADs)	4	10
Lost Time Injuries (LTIs)	28	37
All injuries (excluding first aid cases)	104	104
Motor Vehicle Incidents (MVIs)	75	57
Roll over - MVIs	25	16
Serious MVIs	0	21
Lost Time Injury Frequency (LTIF)	0	0
Life Saving Rules Violations YTD 04 Aug		
2014		

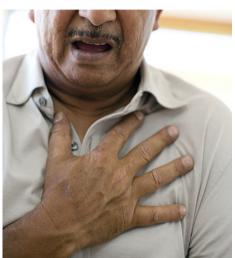
Journey management58Speeding29Seatbelts34Overriding safety device0Working at heights1Permit0Confined space0Lock out tag out0Drugs and alcohol0Gas testing0Latest Class A/B Road Violations VTD 04Aug 2014151Class A151Class B2642

HSE TIP

Always comply and adhere to the doctor's referral advice and decision.

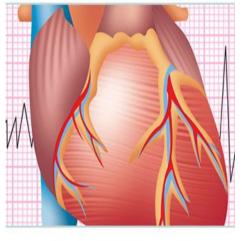
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Important News



2014 has witnessed a slight increase in number of non-accidental deaths(NADs) among employees working within PDO concession area. In our drive to improve the health management system and minimise the incidence of NADs, the PDO management has introduced a new additional heart risk assessment that is required to be implemented by the Company and its contractors and be incorporated during medical examinations. It is aimed at early identification of those at a high risk of a heart attack and other cardiovascular problems.

What You Need to Know



The PDO Medical Department is conducting a pilot study to evaluate the population profile in relation to the employees' probability for developing cardiovascular disease in the next 10 years. The target population is PDO employees and contractors above the age of 40 years. The aim of this study is to capture high-risk staff and send them for further evaluation, which will reduce future heart attacks and NADs.



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HSE Advice Note

The heart risk assessment process

Since January 2014, all new employees who are above 50 years of age have been evaluated with tread mill test (TMT), also known as heart stress test, during their preemployment medical examination. Positive results should trigger a referral to heart specialist for evaluation and opinion.

Staff (40 years and above) who are already employed will have their heart risk assessed during their periodic medical examination and some employees will be randomly checked during routine visits to clinic. This assessment will be carried out by their PDO or contractor's examining doctor using the Framingham Heart Calculator (a specific online tool used to estimate the 10-year cardiovascular risk of an individual). Employees falling on the amber or red zone on the Framingham chart will be given the opportunity for a further assessment to evaluate the need for a tread mill stress test (TME) to assess the risk of heart attack.

Medical personnel in the Interior clinics (PDO and contractors) shall ensure that each employee's Framingham chart is preserved and attached to medical report for PDO doctors to review during their regular quarterly audit. Medical examinations conducted at Coast(Muscat) must be sent to the respective employee's file in the Interior locations. The number of Framingham assessments shall be included in the monthly health performance indicators (HPIs) report sent by contractors to the respective Interior PDO doctor, occupational health adviser and the Chief Medical Officer.

All employees aged 60 and above working in the Interior are expected to seek a waiver from the PDO medical team.

The maximum age limit to work in Interior locations with a waiver is 64.

